

Cookie Policy

Last Updated: 9.03.2025

Introduction

This Cookie Policy explains how Dev-Jobs.pl ("we", "us", or "our") uses cookies and similar technologies. We use cookies to enhance your browsing experience, analyze site traffic, and personalize content. This policy provides detailed information about what cookies are, how we use them, and how you can manage them.

What Are Cookies?

Cookies are small text files that are stored on your device (computer, tablet, or mobile) when you visit our website. They allow our website to recognize your device and remember certain information about your visit, such as your preferences and actions on the site. Cookies are widely used to make websites work more efficiently and provide valuable information to website owners.

Cookies We Use

We use the following types of cookies on our website:

Essential/Necessary Cookies

These cookies are required for the basic functionality of our website and cannot be disabled.

Functional/Preference Cookies

Theme Preference Cookie

- **Name:** theme
- **Purpose:** Remembers your preferred theme setting (e.g., light or dark mode)
- **Duration:** 1 year
- **Provider:** First-party

Analytics/Performance Cookies

Google Analytics

- **Name:** _ga, _gid, _gat
- **Purpose:** These cookies are used to collect information about how visitors use our website. We use this information to compile reports and help us improve the site. The cookies collect information such as the number of visitors to the site, where visitors have come to the site from, and the pages they visited.
- **Duration:** _ga (2 years), _gid (24 hours), _gat (1 minute)
- **Provider:** Google LLC
- **Privacy Information:** [Google Analytics Privacy Policy](#)

Third-Party Cookies

TawkTo Chat Service

- **Name:** twk_uuid_[XXX], TawkConnectionTime, twk_idm_key
- **Purpose:** These cookies are used to provide live chat functionality on our website. They help identify unique visitors and facilitate communication between you and our customer service team.
- **Duration:** 6 months
- **Provider:** Tawk.to
- **Privacy Information:** [Tawk.to Privacy Policy](#)

How to Manage Cookies

You have the right to decide whether to accept or reject cookies. You can exercise your cookie preferences by clicking on the "Cookie Settings" button provided on our website.

Browser Controls

Most web browsers also allow some control of cookies through browser settings. To find out more about cookies, including how to see what cookies have been set and how to manage and delete them, visit www.allaboutcookies.org.

You can set or amend your web browser controls to accept or refuse cookies. If you choose to reject cookies, you may still use our website though your access to some functionality and areas may be restricted. The means to refuse cookies through your web browser controls varies from browser to browser, so you should visit your browser's help menu for more information.

Specific Browser Instructions:

- **Chrome:** Settings > Privacy and security > Cookies and other site data
- **Firefox:** Options > Privacy & Security > Cookies and Site Data
- **Safari:** Preferences > Privacy > Cookies and website data
- **Edge:** Settings > Cookies and site permissions > Cookies and site data

- **Opera:** Settings > Advanced > Privacy & security > Cookies

Do Not Track

Please note that we do not alter our site's data collection and use practices when we see a Do Not Track signal from your browser.

Google Analytics Opt-Out

You can opt out of Google Analytics tracking by using the Google Analytics Opt-Out Browser Add-on available at: <https://tools.google.com/dlpage/gaoptout>.

Updates to This Cookie Policy

We may update this Cookie Policy from time to time in order to reflect changes to the cookies we use or for legal or operational reasons. We will notify you of any significant changes by posting the new Cookie Policy on our website with a prominent notice. Please visit this Cookie Policy regularly to stay informed about our use of cookies.

Contact Us

If you have any questions about our use of cookies or this Cookie Policy, please contact us at:

- **Email:** kontakt@dev-jobs.pl

By using our website, you consent to the use of cookies as described in this Cookie Policy.